



## **Investment Analyst (Europe)**

*Anticipated Start Date:* As Soon as Practicable

*Location:* London, UK

## **Company Overview**

Slate Asset Management ("Slate") is a leading investor in global real estate and infrastructure assets with approximately \$12 billion (CAD) in assets under management (as of September 30, 2025). Slate focuses on fundamentals with the objective of creating long-term value for our investors and partners across the real assets space. Slate's platform has a range of investment strategies, including opportunistic, value add, core plus, and debt financing. Slate's investment approach seeks to create long-term value with an emphasis on capital preservation and attractive returns.

Slate continues to grow its European footprint, scaling its investment platform in the region across strategies, geographies and asset classes. Slate is supported by a team of exceptional people across global office locations in the U.S. (New York and Chicago), Europe (London and Frankfurt) and Canada (Toronto), which enables the firm to originate and execute on a wide range of compelling investment opportunities. We operate in a collaborative and team-focused work environment that provides opportunities for growth, autonomy and career progression. We value entrepreneurial mindset, dedication and teamwork.

Visit [www.slateam.com](http://www.slateam.com) to learn more. **Apply by emailing [HR@slateam.com](mailto:HR@slateam.com)**

## **Position Overview**

Slate Asset Management is seeking an Analyst to support its Investment Portfolio and Asset Management teams in Europe.

The successful candidate will be expected to provide timely analytical support and assist with the management of the firm's real estate portfolios, while also performing broader asset management and investment-related duties as needed. The successful candidate will work closely with the European Investment team, which reports to the Head of Europe.

## **Reports to**

VP Investments (Europe)

## **Other Key Relationships**

Head of Europe  
Global Chief Investment Officer  
European Investment Team  
North American Investment Team  
Legal  
Tax

## **Major Responsibilities**

- Create and manage complex financial models and other analyses relating to real estate investments across Europe
- Obtain inputs and assumptions for financial models through market research, review of third-party reports and collaboration with internal stakeholders
- Underwriting new investments and creating investment committee memoranda
- Recording monthly cash flow activity and commitments across the portfolio
- Prepare and present monthly, quarterly and/or annual reporting across the portfolio
- Coordinate with investment and accounting teams to ensure accuracy in reporting
- Interact with brokers, sellers, and advisors
- Engage with Legal on the negotiation of lease contracts
- Engage with Portfolio Managers around portfolio valuation

## **Qualifications and Experience**

- Completed undergraduate and/or master's degree in real estate, business, finance, or related field
- Fluency in English required. Fluency in German, Polish, Norwegian or other European languages preferred
- Strong interpersonal communication skills
- Self-motivated individual with a high level of attention to detail along with willingness to learn and grow
- Ability to meet challenging deadlines while maintaining quality and accuracy
- Advanced proficiency in Microsoft Office (Excel, PowerPoint, Word)
- Strong analytical and communication skills
- Ability to work well in a dynamic, creative and entrepreneurial environment
- Outgoing personality
- Team player with exceptional work ethic
- Proven ability to manage deadlines and complex projects in a fast-paced environment

## **Values**

In all respects, the successful candidate needs to reflect the following Slate values:

- Integrity
- Teamwork
- Smart risk-taking
- Owner's Mindset
- Humility

**Apply by emailing [HR@slateam.com](mailto:HR@slateam.com)**