



Investment Analyst (Europe)

Anticipated Start Date: As Soon as Practicable

Location: Oslo, Norway

Company Overview

Slate Asset Management (“Slate”) is a leading investor in global real estate and infrastructure assets with approximately \$12 billion (CAD) in assets under management (as of September 30, 2025). Slate focuses on fundamentals with the objective of creating long-term value for our investors and partners across the real assets space. Slate’s platform has a range of investment strategies, including opportunistic, value add, core plus, and debt financing. Slate’s investment approach seeks to create long-term value with an emphasis on capital preservation and attractive returns.

Slate continues to grow its European footprint, scaling its investment platform in the region across strategies, geographies and asset classes. Slate is supported by a team of exceptional people across global office locations in the U.S. (New York and Chicago), Europe (London, Frankfurt and Oslo) and Canada (Toronto), which enables the firm to originate and execute on a wide range of compelling investment opportunities. We operate in a collaborative and team-focused work environment that provides opportunities for growth, autonomy and career progression. We value entrepreneurial mindset, dedication and teamwork.

Visit www.slateam.com to learn more. **Apply by emailing HR@slateam.com**

Position Overview

Slate Asset Management is seeking an Analyst to support its Investment Portfolio and Asset Management teams in Europe.

The successful candidate will be expected to provide timely analytical support and assist with the management of the firm’s real estate portfolios, while also performing broader asset management and investment-related duties as needed. The successful candidate will work closely with the European Investment team, which reports to the Head of Europe.

Reports to

VP Investments (Europe)

Other Key Relationships

Head of Europe
Global Chief Investment Officer
European Investment Team
North American Investment Team
Legal
Tax

Major Responsibilities

- Create and manage complex financial models and other analyses relating to real estate investments across Europe
- Obtain inputs and assumptions for financial models through market research, review of third-party reports and collaboration with internal stakeholders
- Underwriting new investments and creating investment committee memoranda
- Recording monthly cash flow activity and commitments across the portfolio
- Prepare and present monthly, quarterly and/or annual reporting across the portfolio
- Coordinate with investment and accounting teams to ensure accuracy in reporting
- Interact with brokers, sellers, and advisors
- Engage with Legal on the negotiation of lease contracts
- Engage with Portfolio Managers around portfolio valuation

Qualifications and Experience

- Completed undergraduate and/or master's degree in real estate, business, finance, or related field
- Fluency in English required. Fluency in German, Polish, Norwegian or other European languages preferred
- Strong interpersonal communication skills
- Self-motivated individual with a high level of attention to detail along with willingness to learn and grow
- Ability to meet challenging deadlines while maintaining quality and accuracy
- Advanced proficiency in Microsoft Office (Excel, PowerPoint, Word)
- Strong analytical and communication skills
- Ability to work well in a dynamic, creative and entrepreneurial environment
- Outgoing personality
- Team player with exceptional work ethic
- Proven ability to manage deadlines and complex projects in a fast-paced environment

Values

In all respects, the successful candidate needs to reflect the following Slate values:

- Integrity
- Teamwork
- Smart risk-taking
- Owner's Mindset
- Humility

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