



Associate: North American Investment Team

Anticipated Start Date: As Soon as Practicable

Location: Chicago, Illinois

Company Overview

Slate Asset Management ("Slate") is a leading investor in global real estate and infrastructure assets with approximately \$12 billion (CAD) in assets under management (as of September 30, 2025). Slate focuses on fundamentals with the objective of creating long-term value for our investors and partners across the real assets space. Slate's platform has a range of investment strategies, including opportunistic, value add, core plus, and debt financing. Slate's investment approach seeks to create long-term value with an emphasis on capital preservation and attractive returns.

Slate continues to grow its global footprint, scaling its investment platform in the region across strategies, geographies and asset classes. Slate is supported by a team of exceptional people across global office locations in the U.S. (New York and Chicago), Europe (London and Frankfurt) and Canada (Toronto), which enables the firm to originate and execute on a wide range of compelling investment opportunities. We operate in a collaborative and team-focused work environment that provides opportunities for growth, autonomy and career progression. We value entrepreneurial mindset, dedication and teamwork.

Visit www.slateam.com to learn more. **Apply by emailing** HR@slateam.com

Position Overview

Slate Asset Management is seeking a talented individual to work with its Investment team in North America.

The successful candidate will be expected to provide timely support and assist with the management of the firm's real estate portfolios, while also performing broader asset management and investment-related duties.

The successful candidate will work closely with the North American Investment team.

Reports to

Managing Director: Portfolio Management/Asset Management

Other Key Relationships

Global Chief Investment Officer
Managing Director: Originations
European Investment Team
North American Investment Team
Legal
Tax
Finance

Key Responsibilities

- Partner with teammates to create and manage complex financial models and other analyses relating to real estate investments across North America
- Underwriting new investments and creating investment committee memoranda
- Recording monthly cash flow activity and commitments across the portfolio
- Prepare and present monthly, quarterly and/or annual reporting across the portfolio
- Coordinate with investment and accounting teams to ensure accuracy in reporting
- Interact with brokers, sellers, and advisors
- Engage with Legal on the negotiation of legal agreements
- Engage with Portfolio Managers and Finance around portfolio valuation
- Support regional origination leads in sourcing new investment opportunities

Qualifications and Experience

- Completed undergraduate and/or master's degree in real estate, business, finance, or related field
- 5+ years of relevant industry experience
- Strong interpersonal communication skills
- Self-motivated individual with a high level of attention to detail along with willingness to learn and grow
- Ability to meet challenging deadlines while maintaining quality and accuracy
- Advanced proficiency in Microsoft Office (Excel, PowerPoint, Word)
- Strong analytical and communication skills
- Ability to work well in a dynamic, creative and entrepreneurial environment
- Outgoing personality
- Team player with exceptional work ethic
- Proven ability to manage deadlines and complex projects in a fast-paced environment

Cultural Values

In all respects, the successful candidate needs to reflect the following Slate values:

- High Integrity
- Collaborative/Team oriented
- Creative/Curious
- Flexible/Desire to step out of your comfort zone
- Owner's Mindset/Accountability/Responsibility
- Humility

The salary range for this position will be \$130,000 to \$155,000 per year. Actual compensation will be determined based on a number of factors, including the successful candidate's experience, skills and qualifications. The successful candidate will also be eligible for a discretionary bonus, as well as a comprehensive benefits package, which includes medical, dental and vision coverage, PTO, 401K match and other employee benefits.

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